

Position Title: Chief Medical Officer (CMO)
Directorate: Office of the Fire Rescue Commissioner
Position Number: TBC
Reports to Title: Director Health and Wellbeing
Position Classification: Executive Officer - SES1

Salary Range	(SES1) \$216,376 - \$279,238 Total Remuneration Package
Staff	1.0 FTE
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About Fire Rescue Victoria

Fire Rescue Victoria (FRV) is Victoria's trusted agency for recruiting, training and deploying career fire-fighters and employees to keep communities safe. FRV provides a world class fire and rescue service to Melbourne and major regional centres. FRV is a new organisation that builds on the accomplishments Victoria's fire and rescue services have delivered for the community for more than a century.

FRV's mission is to keep Victorian communities safe. We achieve this through:

- Delivering expert fire and rescue services to the community we serve.
- Driving systemic change to the built environment through reforms to building design, regulations and legislation.
- Educating the community through fire prevention programs that improve community safety and build resilience.

Role of the Directorate

The Commissioner's Office is responsible for all aspects of the work of Fire Rescue Victoria (FRV), including health safety and wellbeing of all employees, Government liaison on any matters that relate to FRV, performance and monitoring and assurance activities and specialist leadership including for our PFAS Remediation Program.

Role Purpose

The primary purpose of the Chief Medical Officer (CMO) is to provide medical advice and direction to occupational and health matters within Fire Rescue Victoria (FRV).

The CMO will have oversight of FRV Health - a state based occupational medicine and health service which provides employees with occupational health services, which includes medical assessments, health promotion and allied health care in order to meet all relevant FRV legislative obligations and enable FRV's strategic workforce requirements.

The CMO will provide FRV's Executive Leadership Team (ELT) with specialist occupational and environmental health advice to ensure organisational compliance with all relevant legal, ethical and medical standards and work with the Health Safety and Wellbeing (HSW) Senior Leadership team to support the delivery of health, safety and wellbeing initiatives that align with FRV's Strategic Plan and the Medical Service workplan.

Role Accountabilities:

1. Provide oversight and management of FRV Health to optimise the model's success and ensure that FRV Health services continuously evolve and mature to meet organisational and legislative requirements.
2. Provide support, development and coaching to direct reports and facilitate learning and development opportunities for all employees in the Medical Services department.
3. Provide specialist advice and direction on complex issues which are escalated by the Medical Advisor's.
4. Provide specialist occupational and environmental health advice and direction to FRV's Executive Leadership Team and senior leaders in Health, Safety and Wellbeing (and broader organisation when required) in relation to complex issues and/or strategic initiatives.
5. Where required, attend internal and/or external committees and forums to provide medical and/or strategic advice.

Selection Criteria

1. Extensive experience as an Occupational and Environmental Physician in a senior leadership role in, emergency services or similar high-risk / complex occupational settings.
2. Demonstrated experience and an intimate understanding of relevant occupational health, privacy, and medical legislation to ensure FRV programs meet all legal, ethical, and medical standards.
3. Demonstrated success leveraging data, research, and legislation to develop evidence-based strategies and programs within complex organisational environments.
4. Proven ability to influence key stakeholders, including senior leaders and executives in order to achieve strategic initiatives related to the improvement of medical standards.
5. Demonstrated experience as a people-leader with proven ability to develop, coach and foster an inclusive and high-performance team environment.
6. Exceptional written and interpersonal skills and ability to translate medical information into comprehensive executive reports and/or documents.
7. Sound judgement and ethical standards to make and advise high quality solutions in often complex and dynamic settings.
8. A track record that reflects a commitment to the recognition of differences, fairness and respect towards all employees that reinforce a values-based culture.

Qualifications

- A current Fellowship with the Australasian Faculty of Occupational and Environmental Medicine or other relevant Fellowship. (essential)
- Additional relevant postgraduate qualifications, specialisation, or significant experience in other fields such as public health, and/or population health, critical care (emergency department and/or pre-admission hospital care) (or other relevant area) (highly desirable)
- Post graduate qualifications in business administration/ management/ leadership (desirable)

Other Relevant Information

- Applicants must be either an Australian Citizen, Permanent Resident or hold a valid working visa.
- The position description is indicative of the initial expectation of the role and subject to changes to organisational goals and priorities, activities or focus of the job.
- The successful applicant must also satisfy the National Police Records Check standard that includes fingerprinting.
- The preferred candidate may be required to undergo pre-employment security checks.

How to Apply

Applications should include a resume, attached as MS Word or PDF, to be submitted via info@peterwilliampartners.com

Peter William Partners have been exclusively retained by Fire Rescue Victoria to deliver this executive search. Any unsolicited applications will be redirected to Peter William Partners and managed via the campaign. This position is only open to applicants with relevant rights to work in Australia. Incomplete applications will not be acknowledged.